



WARREN COUNTY PARKS AND  
RECREATION DEPARTMENT  
CODE OF ETHICS

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Rules of conduct for all Managers, Coaches, Supervisors, Sponsors, Participants, Players, Officials, Parents, and Spectators:

**Article I. Coaches, managers, supervisors, sponsors, participants, players, administrators, officials, parents and spectators shall not:**

- A. Curse (malicious or otherwise, verbally, written or electronically / email communication or by physical gesture) at another manager, coach, supervisor sponsor, participant, players, game official, parent, spectator, administrator or official of the Warren County Parks and Recreation Department.
- B. Push, hit, strike or threaten (verbally, written or electronically / email communication or by physical gesture) to a manager, coach, supervisor, sponsor, participant, player, official, parent, spectator, administrator or official of the Warren County Parks and Recreation Department.
- C. Be drinking or under the influence of alcohol or illegal drugs, or any controlled substance while on park or school premises before, during or after an event.
- D. Act in an irrational manner or make a public spectacle or nuisance of oneself before, during or after a scheduled event.
- E. Violate the rules and regulations of the activity or program in which they are involved.
- F. Participate in any act that undermines league policy or procedures.
- G. Instigate with proof of two (2) witnesses any infraction listed in rules A, B, C, D, E, F and G.
- H.\* Be dismissed from the Warren County Parks and Recreation Department or sponsoring league scheduled game or contest.

\*When one violates Article I, D the League Board of Directors may implement the Zero Tolerance rule resulting in the child or children of the individual violating the rule being dismissed from the sponsored program for one year of the infraction. No Appeal.

**Article II. Penalties**

**Violations of Rules: A**

- A. First Offense  
Dismissal from the sponsoring program for the remainder of the season and post season activities. Violation of the role in the latter part of the program, twenty percent or less of the season or post season the penalty shall carry over to the next season of the sponsoring program. No appeal
- B. Second Offense  
Dismissal from Warren County Parks for one (1) year.
- C. Third Offense  
Permanent dismissal from all Warren County Parks and Recreation Department youth sports sponsored activities.

**Violations of Rules: E, F, G**

- A. First Offense
  - 1.Players, coaches, managers and umpires: Dismissal for three (3) weeks.
  - 2.Spectators: Dismissed from all Warren County Parks for one (1) month.
- B. Second Offense

Dismissal from Warren County Parks for one (1) year.
- C. Third Offense

Permanent dismissal from all Warren County Parks and Recreation Department youth sports program activities.

**Violations of Rules: B, C, D**

- A. First Offense

Dismissal from Warren County Parks for one (1) year.
- B. Second Offense

Permanent dismissal from Warren County Parks and Recreation Department Youth Sports program activities. If deemed necessary by Warren County Parks and Recreation Department or League Board of Directors, legal action may be taken against the individual violating the Code of Ethics.

**Violations of Rule: H**

- A. First Offense

Dismissed for one (1) game and one (1) week from the dismissal, no contact with team until suspension is lifted.
- B. Second Offense

Dismissal from the sponsored program for the remainder of the season.